

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
February 26, 2018

Call to Order: Vice Board Chairman Ted Snodgrass called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Kelly Green and Paul Nelson were present. Chairman Tom Christensen and Board member Roger Perleberg were both absent. There were 4 others including Superintendent Johnson in attendance.

- 1.0 Flag Salute – Vice Board Chairman Ted Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Kelly Green, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – Paul Nelson spoke to the Board about traveling to Olympia with Angela Allred for the 2018 Legislative Conference in January. This conference provides an excellent opportunity for school directors to meet with their legislators and get up-to-date information about key education policy issues. Paul indicated there were some great conversations regarding the teacher salary schedule as well as many great speakers who presented.
 - 3.2 CHS Student Report – CHS Leadership students were not present.
 - 3.3 Superintendent Report – Superintendent Johnson informed the Board of the CHS varsity boys basketball team taking 1st place in the academic state championship. The varsity boys basketball team had a combined grade point average of 3.74 for the last semester. He also thanked the Board for their presence at the National Board Certified Teacher Celebration held at the CMS, Thursday February 22.
 - 3.3.1 Fiscal/Enrollment Report – Mrs. Allred stated that enrollment was down slightly, but still on average of 35 students over budget. She also updated the Board on the annual audit, which had been completed after 3 weeks. Mrs. Allred shared that there was still a bit of back and forth between the auditor's offices, but that overall the audit looked good and was coming to an end on a very positive note.
 - 3.3.2 Replacement Levy/Bond Issue – Timeline and Process – Superintendent Johnson stated the recent passing of the Replacement Levy/Bond with an overwhelming 72.6% Levy pass rate and 68.7% Bond pass rate. He also reviewed the attached handout outlining the preliminary schedule of events to pass the delegation resolution.

- 3.3.3 High School Modernization Project – Bid Process/Timeline – Superintendent Johnson shared the plans to open bids here at the district office on March 6. He indicated Gary Wetch and Don Kirby would be present as well. He shared there were 3-4 well-known contractors that had already expressed interest.
- 3.3.4 CTE Civil Rights Compliance Review/Response – Superintendent Johnson shared the results of the CTE Civil Rights Compliance Review conducted in March 2017. This was a review of the middle school and high school facilities. He indicated the district had done very well considering one of the buildings is significantly older. He noted that many of the findings throughout the middle school and high school would be modified as needed in the upcoming months during the modernization process.
- 3.3.5 District Collective Bargaining/Negotiations – Superintendent Johnson spoke to the Board about attending many regional meetings on this topic. He noted neighboring districts such as Moses Lake, Cascade, Quincy and Ephrata all have negotiations open as well. Superintendent Johnson stated that while there were still many unknowns he felt good about the communication with the CEA. He also indicated Warren Hopkins and Marilyn Everhart would be present on March 6 as we initiate this process. Superintendent Johnson shared the need to learn together and work collectively and collaboratively throughout this process. He stated he was optimistic that this time would be productive and result in good contract.
- 3.3.6 2018-19 District Calendar – Timeline, Process/Committee – Superintendent Johnson reported that he had met with the calendar committee today. He referred to the current Appendix O in the CEA agreement to share with the board the current contract language specific to the calendar development. He went on to share that pending legislation could also drive the calendar in areas such as professional development days, etc. He shared that there will be follow up committee meetings and hoped to bring a calendar to the board for consideration in the near future.

4.0 Visitors – Cashmere Valley Record’s reporter Mikaila Wilkerson attended the meeting. There were no other visitors.

5.0 Consent Agenda –

5.1 Approval of Board Minutes - On a motion by Kelly Green, the Board approved the December 4, 2017, January 22 and February 5, 2018 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of February 9, 2018: Warrants #311605 - #311701 totaling \$141,521.57
General Fund \$134,890.96

ASB \$6,630.61

Pay date of February 28, 2018: Warrants #311743 - #311818 totaling \$507,403.49

General Fund \$141,425.03

ASB \$5,814.09

Capital Projects \$359,865.58

Pay date of February 28, 2018: Payroll in an amount totaling \$1,305,804.35, including benefits.

On a motion by Kelly Green, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
Beverly Strutzel	MS Paraprofessional	Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignmen

Name	Position	FTE Request/Reassignment
------	----------	--------------------------

3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE Comments
Bryan Bremer	CHS PE/Weights Teacher	

3a. Contract Approvals/Renewals 2016-2017

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE Comments
----------	--------------

CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Beverly Strutzel	CHS Asst. Volleyball Coach	Resignation
Dominic Mutch	CHS Asst. Wrestling Coach	Resignation

2. Non-Renewals

Name	Position	Comments
------	----------	----------

3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Mason Elliott	CHS Asst. Baseball Coach	0.5 Stipend
Bryan Bremer	CHS Head Football Coach	
Ray Schmitten	CHS Asst. Track Coach	0.66 Stipend

On a motion by Paul Nelson, the Board approved the Personnel Report.

6.2 Purchase of New School Bus – On a motion by Paul Nelson, the Board approved the purchase of the new school bus.

6.3 Surplus Property –

- 1995 Ford F350, 2WD pickup with service body – 100,185 miles
- Grizzly Bandsaw – Model G0566B. 21”, 3HP, 220V
- Frejoth Bandsaw – Model WA-14M, 120V
- Delta 12” Miter Saw – Model 36-255L, 120V

On a motion by Kelly Green, the Board approved the above surplus property.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – Superintendent Johnson requested a 25 minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Kelly Green, the Board moved into executive session at 7:55 PM.

On a motion by Kelly Green, the Board moved out of executive session at 8:20 PM.

9.0 Adjournment - On a motion by Paul Nelson and there being no further business to discuss, Vice Board Chairman Snodgrass adjourned the meeting at 8:20 PM.

Secretary

Chairman